

## ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY (EHS)



# EHS

ENVIRONMENTAL,  
HEALTH & SAFETY

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## **INTRODUCTION, COMMITMENT FOR TODAY AND TOMORROW**

BRACCHI has set itself the arduous challenge of distinguishing itself in the market through the development of a sustainable business, capable of "meeting the needs of the present without compromising the ability of future generations to meet their own needs".

To achieve these goals, we carefully manage our processes to ensure respect for the environment, optimization of natural resources and the safety of our employees and third parties involved.

We actively involve stakeholders to provide products, solutions and services that not only meet their present and future needs, but also exceed market expectations.

Understanding the needs of stakeholders strengthens our competitiveness and promotes the continuous development of the organization.

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## **A SOLID SOCIAL RESPONSIBILITY STRATEGY**

For years, we have implemented and maintained a Management System compliant with UNI EN ISO 14001 and UNI EN ISO 45001 to pursue continuous improvement of our environmental, health and safety performance.

This translates into compliance with laws and regulations, the identification and management of environmental impacts and occupational health and safety risks, as well as the active involvement of stakeholders and the promotion of an environmentally and safety-oriented corporate culture.

The protection of health and safety at work, together with legality, environmental protection and sustainability, are the pillars of our Social Responsibility strategy, aimed at achieving our growth and development goals while respecting our corporate mission of protecting the environment and the surrounding community, and concretely improving the quality of life.

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## THE 13 POINTS OF OUR EHS POLICY

To ensure our commitment, we have defined a set of EHS (Environment, Health and Safety) targets that include:

- 1** The reduction of resource consumption (materials, fuels, energy and water resources) through technological innovation, i.e. the adoption of technical and organizational solutions that perform better in terms of both productivity and energy efficiency.
- 2** Mitigating the effect of climate change by reducing greenhouse gas emissions (GHG).
- 3** The prevention of possible local pollution risks through constant monitoring of the environmental impacts of our sites, our vehicles and throughout the supply chain.
- 4** The reduction of waste production by promoting the recovery and/or recycling of materials according to the principles of the circular economy.

## POLITICA PER L'AMBIENTE E PER LA SALUTE E LA SICUREZZA SUL LAVORO (EHS)

**5** The definition of fleet characteristics and performance to ensure control of environmental impacts during operation and at end-of-life.

**7** Reducing intra-group mobility by adopting virtual meeting methodologies on web platforms to the detriment of people mobility.

**9** **The implementation of safe working systems for all employees, extending this responsibility also to selected and carefully monitored external personnel.**

**6** Improving communication within and outside the organization by involving stakeholders at all levels in order to promote the spread of a sustainability-oriented work culture.

**8** The widespread dissemination of and compliance with operating procedures involving all those who contribute to maintaining safety in the various company activities.

**10** The focus on awareness for effective accident prevention through the dissemination of a 'safety culture', providing comprehensive training for normal working conditions and emergencies.

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**11** Increasing staff motivation and empowerment by recognizing the importance of compliance with safety regulations and laws in assessing performance and reliability.

**12** Two-way communication between the field and management, promoting continuous learning and consultation on health and safety issues.

**13** The definition of targeted emergency plans to limit risks in case of undesirable events for staff, the environment and company property.

Fara Gera d'Adda, 28 April 2024

Chief Executive Officer

**UMBERTO FERRETTI**